Session 1A: "Lean into Safety" As the managing member of WorkSafeWorkSmart LLC and the co-founder of Lumber Buddy Inc., Jeff Tweten focuses on providing Safety and Productivity Solutions for the LBM Industry. Jeff has visited over 1800 lumber yards across the US and Canada in the past 18 years. He has become a champion for Lean Process improvement and encourages the "2 Second Lean" approach to building a lean culture of engagement in organizations. He has given out hundreds of copies of the book <u>2 Second Lean</u> by Paul Akers in hopes of planting the seed of positive change within the industry.

Jeff's presentation will focus on how to build a culture of Continuous Improvement in your company. He will define the 8-WASTES and provide the tools to reduce or eliminate the waste. The presentation will define ways to improve safety, productivity, and ultimately profits.

Session 1B: "Understanding and Minimizing Your Customer Contract Risks", Kent Pagel, Partner of Pagel, Davis & Hill P.C., Houston, TX has been our industries guardian for years. As one of our industries go to men concerning technical contractual agreements, risk management, and legal issues Kent understands our industry from ground floor production through final installed performance.

Kent's presentation will be geared to management and sales personnel with regards to the initial contracts for components. Be sure to have your questions ready concerning your risk with the current state of affairs.

Session 2A: "Leadership's Role in Onboarding & Retention" Two of the industries leaders Scott Ward, owner of Southern Components Inc., Shreveport LA & Steve Harms, Operations Manager of Trussway Manufacturing of Fort Worth, TX combine their industry talent and experience in all phases of management for this presentation.

Their presentation will discuss previous success and failures associated with securing employees. The two will also dive into development programs for employee's future success which ultimately leads not only to employee retention but overall success of a company.

Session 2B & 3B (Repeat): "Metrics to Predict Probability" Joe Hikel President/CEO/Owner of Shelter Systems, Westminster, MD has been in the component industry since 1976. With over 42 years of experience he has done every job in the plant. He is highly focused on making Shelter Systems the most well run and best performing truss plant in the country. Joe is a Past President and Executive Committee member of SBCA.

Joe will present metrics to predict profitability with the goal of success for a component manufacturing business in this inflationary environment. The presentation guarantees to be an open and honest interactive discussion promoting dialog from all members present. Plan to learn and take part in this one of a kind event.

Session 3A: "TMAT Best Practices to Consider" A panel made up of local component manufacturer managers and owners will lead this open forum discussion. Their past experience with our national association along with knowledge of our own local issues will be used as the basis to develop this talk.

Current issues such as lumber contractual language, a component suppliers project scope along with the current QC issues and requirements being pushed in the field will be discussed. Local city permit requirements will be brought to the floor in attempt to create a document with reference material to promote "TMAT Recommended Best Practices". Please plan to join in this open discussion and bring forth issues that we as an association can unite on and provided the best products to our clients.

<u>Click here</u> to register to attend!